

2021-2022 Premier Pay Sites

(*For schools not referenced on this form, subs will be paid a daily rate of \$120 or \$125, depending on the substitute's degree level.)

Criteria used to determine Premier Pay Sites:

- 1) All schools identified in Tier 2, 3, and 4 for the current school year
- 2) All middle schools with 500 absences or more, and fill rates below 85%
- 3) All schools with the extended school day for the current school year
- 4) All Title I schools with a fill rate of 70% or below for the previous school year
- 5) All ESE centers
- 6) All Educational Alternative Services sites
- 7) All schools with over 600 absences and fill rates below the district average for the previous year (71%)
- 8) All schools that were on the 2020-2021 Premier Substitute Site List, had 500 absences or more, and fill rates below the district average last year (71%)

Please note: Supporting Services substitute positions such as P.E. Assistant, ABC or Intervention Room Para, Pre-K Teacher Associate, CDA, and/or Para positions, are NOT included in the Premier Substitute Site pay differential due to Fair Labor Standards Act constraints.

\$140 a Day Sites

Azalea Middle
 Bardmoor Elementary
 Bay Point Elementary
 Bay Point Middle
 Bear Creek Elementary
 Belleair Elementary
 Carwise Middle
 Douglas L. Jamerson Elementary
 Dunedin Middle
 Eisenhower Elementary
 Fuguitt Elementary
 High Point Elementary
 John Hopkins Middle
 Kings Highway Elementary
 Largo Middle
 Lealman Ave Elementary
 Lynch Elementary
 Marjorie Rawlings Elementary
 McMullen Booth Elementary
 Meadowlawn Middle
 Morgan Fitzgerald Middle
 New Heights Elementary
 North Shore Elementary
 Oak Grove Middle
 Osceola Middle
 Palm Harbor Middle
 Pinellas Central Elementary
 Pinellas Park Elementary
 Pinellas Park Middle
 Ponce de Leon Elementary
 Safety Harbor Middle
 San Jose Elementary
 Sawgrass Elementary
 Seminole Middle
 74th Street Elementary
 Skycrest Elementary
 Tarpon Springs Middle
 Thurgood Marshall Fund. Middle
 Tyrone Middle
 Woodlawn Elementary

\$155 a Day Sites

Campbell Park Elementary
 Fairmount Park Elementary
 Gulfport Elementary
 Lakewood Elementary
 Maximo Elementary
 Melrose Elementary
 Sandy Lane Elementary

\$140 a Day ESE Centers

Calvin Hunsinger School
 Nina Harris ESE Center
 Paul B. Stephens School
 Richard L. Sanders School

\$140 a Day Educational Alternative Services

Alpha
 Bayside High
 Charles Britt Academy
 Chi Chi Rodriguez
 Clearwater Intermediate
 Disston Academy
 Hospital Homebound School
 Lealman Innovation Academy
 Operation PAR
 PACE Center for Girls
 Pinellas Gulf Coast Academy
 Pinellas Secondary
 Strive Academy
 Success Center @ Clearwater Intermediate

\$145 A Day Site

Midtown Academy

2021-2022 On-Site Substitute Sites



Criteria used to determine On-Site Substitute Sites:

- 1) All site-based ESE Centers
- 2) All Tier 2 sites with a fill rate at or below the districtwide average for the previous year (71%)
- 3) All Tier 3 and 4 sites
- 4) All sites with a fill rate at or below 60% and 600 or more absences for the previous year

Instructional substitutes who work as an On-Site Substitute earn \$150 a day at the following schools:

Azalea Middle	Morgan Fitzgerald Middle
Bay Point Elementary	New Heights Elementary
Bear Creek Elementary	Nina Harris ESE Center
Calvin Hunsinger School	Oak Grove Middle
High Point Elementary	Paul B. Stephens School
John Hopkins Middle	Pinellas Park Elementary
King's Highway Elementary	Pinellas Park Middle
Lealman Ave Elementary	Pinellas Secondary
Lealman Innovation Academy	Ponce de Leon Elementary
Meadowlawn Middle	Richard L. Sanders School
	Tyrone Middle

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn \$165 a day at the following schools:

Campbell Park Elementary	Maximo Elementary
Fairmount Park Elementary	Melrose Elementary
Gulfport Elementary	Sandy Lane Elementary
Lakewood Elementary	